

Position Title: Head Climbing Coach (Part Time)
Department: Athletics
Immediate Supervisor: Director of Athletics

Nature and Scope

The Head Climbing Coach is responsible for developing and delivering Brentwood's climbing program. This will include both indoor and outdoor climbing, bouldering, lead and top-rope climbing as well as hosting and attending competitions.

In collaboration with key stakeholders, the Head Climbing Coach will be making decisions on issues regarding the operations of the climbing wall facilities including: facility upkeep, budget, organizing and staffing the open hours, planning and implementation of route-setting. The successful candidate will also be responsible for resolving issues within the climbing wall using defined policies and practices and professional knowledge as a reference.

Responsibilities

- Manage equipment & facility budget;
- Plan climbing program for all ability levels within the boarding school community;
- Develop public programs for the climbing facility that coordinates with student use;
- Coach climbing for the full spectrum of ability (beginners to expert climbers);
- Plan occasional trips to nearby climbing gyms;
- Plan regular outdoor climbing days;
- Write report cards for students in the program for every reporting period;
- Routine gear maintenance and cleaning of equipment;
- Preparing and managing a route-setting schedule;
- Prepare for and host competitions, festivals, professional opportunities and training;
- Responsible for staffing the gym for external rentals.

Qualifications

- ACMG CGI 2 & TRCI preferred;
- Experience with competitive and recreational youth climbing programs;
- Experience setting boulder, top-rope and lead routes.

Knowledge and Skills

- Ability to maintain high safety standards for all equipment;
- Ability to detect and correct sub-standard safety practices in the climbing gym;
- Demonstrated ability and passion for working with youth;
- Ability to create and lead a team of employees and volunteers;
- Enthusiasm for creating a climbing culture of safety, fun and performance;
- Ability to work with Google Drive, Docs and Sheets and general ease with computer use;
- Enjoys working directly with students, faculty and staff to create a vibrant student life focused community;
- Confident in explaining and upholding policy, implementing and improving current practices;
- Competent with running a climbing facility and its programming;
- Excellent communication and organization skills.



Working Conditions

- Criminal Record Check clearance is a condition of initial and ongoing employment;
- Work environment and responsibilities of this position provide for a high degree of self-direction in setting work priorities;
- At times may require lifting up to 50lbs, pushing and pulling, reaching, bending and twisting, climbing stairs and working in inclement weather conditions;
- Part time in nature; may grow with program.
- Hours will accommodate the 6 day per week school program and boarding nature of the school which includes evenings and weekends;
- The successful applicant must be legally entitled to work in Canada;

Qualified applicants should forward their applications, including cover letter and résumé, to the attention of Human Resources, **no later than at 5pm on Monday February 18th, 2019.**

Fax (250) 743-8446 | hr@brentwood.bc.ca

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www.brentwood.bc.ca

*While we thank all applicants for their interest in this opportunity,
we will only be in direct contact with those
who are selected for interview.*